

APPENDIX D
Focus Group and Interview Guide

1. What would you recommend needs to be in place to facilitate new Nurse Practitioner positions?

Prompts:

- What needs to be in place to get new positions up and running
- Knowing what you know now, or what do you know now that you wish you knew when the position first started?

1.1 What do you think the Ministry of Health can do to help facilitate new Nurse Practitioner positions in Long-Term Care?

1.2 What do you think the Nurse Practitioners can do to help facilitate their role in Long-Term Care?

1.3 What do you think Long-Term Care facility Administrators can do to help facilitate new Nurse Practitioner positions?

1.4 What do you think Physicians can do to help facilitate new Nurse Practitioner positions?

1.5 What do you think other care staff can do to help facilitate new Nurse Practitioner positions?

1.6 Is there anyone else who could help the NP in her job?

Prompts (for each):

- What should _____ make sure happens or have in place to get new positions 'up and running'?
- What resources or supports do you (they) need?

1.7 How well has the NP curriculum prepared NP's to work to in long-term care?

2.0 We've just talked about the things Nurse Practitioners need to get the role up and running, is there anything the Nurse Practitioner needs on an ongoing basis to do their jobs and sustain the role?

Prompts:

- What's important for the Nurse Practitioner to have to do their job on a daily basis?
- What resources or supports do they need?

3.0 Where do you think the Nurse Practitioner has the made the greatest difference?

Prompts:

- What impact has the Nurse Practitioner had on:

- Quality of life and outcomes for residents
- Overall care
- Educating staff
- Linkages and working relationships with other agencies or organizations (e.g., with CCAC)
- Impact on the health care system (e.g., use of acute care and emergency room facilities)

4.0 Are there any areas where you thought the Nurse Practitioner would make a difference, but did not?

Prompts:

- o Were any of your goals for the Nurse Practitioner role not achieved?

4.1 What do you think would have helped to achieve or reach that goal?

Prompts:

- o What needs to be in place to reach that goal?

5.0 What do you think are the main challenges the Nurse Practitioners face in fulfilling their roles in Long-Term Care?

The interviewer will assist the group to identify 3 main challenges, or themes, and for each one of these will ask:

What strategies or solutions have you found that works to resolve or facilitate this challenge?

5.1 What do you think are the challenges and opportunities for NP's working in under-serviced areas?

5.1.1 What strategies or solutions have you found that work to resolve or facilitate this challenge or take advantage of this opportunity?

5.2 What do you think are the challenges and opportunities for NP's in terms of linkages with community agencies, and in particular with CCACs?

5.2.1 What strategies or solutions have you found that work to resolve or facilitate this challenge or take advantage of this opportunity?

6.0 Is there anything about the Nurse Practitioner role that we did not discuss today that you would like to comment on?